

Virginia Indigent Defense Commission
Southeast Capital Defender
Starting Salary \$113,152

The Virginia Indigent Defense Commission (VIDC) is now accepting applications for the position of Capital Defender for the Southeastern Region located in Norfolk, Virginia. The Capital Defender reports to the Executive Director and serves at the pleasure of the Commission.

Duties: The Capital Defender serves as the office's supervising trial attorney. The Capital Defender is responsible for recruiting, hiring and supervising attorneys and support staff. This position is responsible for identifying and ensuring that the attorneys and staff receive appropriate training and continuing education. The Capital Defender is also responsible for assisting in reviewing defense team work, responding to questions and offering directions for case preparation, trial strategies, client contacts and communications, plea negotiation and sentencing advocacy. The Capital Defender is also responsible for ensuring all attorneys have knowledge of and fully comply with the Standards of Practice for Indigent Defense Representation. The Capital Defender is also responsible for preparing, submitting and carefully managing the office budget. Additional duties include preparation and submission of required administrative reports and documentation.

Qualifications: Member of the Virginia State Bar in good standing; comprehensive knowledge of Virginia Criminal law, Constitutional law and the Standards of Practice; Considerable knowledge of principles of management and public administration; as well as a knowledge of agencies that interact with the Public Defender's office. The desired candidate should have demonstrated experience in criminal litigation and felony practice at trial and appeal, as well as significant experience with death penalty litigation. The desired candidate should be familiar with the requisite court system and have training in death penalty litigation, analysis and introduction of forensic evidence. The qualified applicant will demonstrate a proficiency and commitment to quality representation. Prior experience defending indigent criminal defendants is also preferred.

How to Apply:

Applicants should submit a complete state application online along with a resume, cover letter and references to:

jobs.agencies.virginia.gov/applicants/Central?quickFind=100984

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